

International Centre for the
Study of the Preservation and
Restoration of Cultural Property



ICCROM SECONDMENT SCHEME

A UNIQUE OPPORTUNITY FOR
INTERNATIONAL COLLABORATION
AND PROFESSIONAL DEVELOPMENT



EXPERIENCE THE BENEFITS OF A SECONDMENT TO ICCROM AND HELP PROMOTE CULTURAL HERITAGE CONSERVATION GLOBALLY

Our secondment scheme is open to Member State institutions and partner organizations who are interested in allowing their employees to work for a period of time at ICCROM. Qualified professionals will have a chance to share their knowledge, broaden their skills and participate in an exciting cultural exchange.

We specialize in connecting professionals from around the world with each other and understand the value of international collaboration, which brings exposure to new ideas and better approaches to doing things.

This is why a secondment to ICCROM offers more than just professional development for individuals – it provides an unparalleled networking opportunity for your organization and home country.

Our goal is for you or your employee to emerge with enhanced know-how, fresh insights, and useful alliances, in return for contributing expertise to an important cause, resulting in a win-win situation for all.

WORK IN AN AREA THAT BEST SUITS YOU AND SUPPORTS THE NEEDS OF YOUR ORGANIZATION

We offer a diverse range of secondments covering most aspects of our operations at our HQ in Rome and at the Sharjah Regional Office.

PARTNERSHIP and COMMUNICATION

- ▶ Digital Communications and Multimedia
- ▶ Translation and Interpretation
- ▶ Resource Mobilization and Fundraising

PROGRAMMES

- ▶ First Aid and Resilience for Cultural Heritage in Times of Crisis
- ▶ Architectural and Archaeological Tangible Heritage in the Arab Region (based in Sharjah, UAE)
- ▶ World Heritage Leadership
- ▶ Youth.Heritage.Africa
- ▶ Heritage Management in Latin America and the Caribbean
- ▶ Sustainability and Built Heritage
- ▶ Sustaining Digital Heritage
- ▶ Our Collections Matter
- ▶ Library

STRATEGIC PLANNING

- ▶ Records and Archives
- ▶ Data Management
- ▶ Research

ADMINISTRATION

- ▶ Accounting
- ▶ Information Systems
- ▶ Logistics
- ▶ Human Resources

REGIONAL OFFICE SHARJAH, UAE

- ▶ Field Projects
- ▶ Research
- ▶ Higher Education
- ▶ Award Programmes
- ▶ Media and Digital Development
- ▶ Library

COMMON QUESTIONS ABOUT SECONDMENTS

How long is a secondment?

Normally the assignment runs for a period of two years, with the possibility of a one-year extension. Shorter term secondments may be considered for specific assignments.

Who is responsible for supervising a person on secondment?

ICCROM assumes responsibility for the functional and technical supervision of secondees. Secondees are also subject to ICCROM's staff regulations and rules when performing their duties.

Does this mean secondees are employed directly by ICCROM?

A secondee remains an employee of their releasing institution throughout the secondment period. Salary, allowances, pension benefits, insurance and other secondment-related costs are met by the releasing institution.

A top-down view of a wooden desk. In the foreground, a person's hands are typing on a silver laptop. To the left, another person's hand is holding a pen over an open notebook with a grid pattern. A blue folder with a green and yellow design is also visible on the desk. The background shows more hands and a smartphone on the desk.

WE WELCOME ENQUIRIES FROM ANYONE INTERESTED IN A SECONDMENT TO ICCROM

Email us at partnership@iccrom.org
to find out more about the programme and
discuss how a secondment can benefit you and
your organization.

In an age when cultural heritage conservation must be seen in the context of its role to benefiting society, we hope that through ICCROM, we can contribute to the field by sharing best practice, from caring for World Heritage properties, to improving skills in disaster risk management.

Fujio Ichihara

Seconded from Agency
for Cultural Affairs,
Government of Japan
from 2018 to 2020





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Via di San Michele, 13
11053 Rome, Italy
Tel +39 06 585531

www.iccrom.org

